



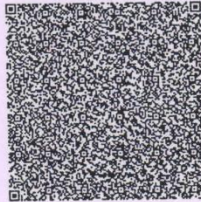
सत्यमेव जयते

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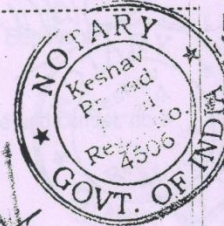
Certificate No.	: IN-DL14840698235057M
Certificate Issued Date	: 26-Sep-2014 02:03 PM
Account Reference	: IMPACC (IV)/ dl711903/ DELHI/ DL-DLH
Unique Doc. Reference	: SUBIN-DL71190326656184248369M
Purchased by	: GLOBE MANAGEMENT SERVICES
Description of Document	: Article 4 Affidavit
Property Description	: Not Applicable
Consideration Price (Rs.)	: 0 (Zero)
First Party	: GLOBE MANAGEMENT SERVICES
Second Party	: Not Applicable
Stamp Duty Paid By	: GLOBE MANAGEMENT SERVICES
Stamp Duty Amount(Rs.)	: 10 (Ten only)



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.....Please write or type below this line.....

For Globe Management Services
[Signature]
Proprietor



Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

Affidavit

Affidavit of Mr., Vijay Kumar Upadhyay – Prop of M/s. Globe Management Services at RZ-B-12-A, Maharaja Agarsen Plaza, 104, 1st Floor, Mahavir Enclave, New Delhi-110059.

- I the above named deponent, do hereby solemnly affirm and declare as under:
- 1 that the deponent is fully conversant with functioning of the company and competent to depose this affidavit.
 - 2 That the establishment of the deponent viz. **M/s. Globe Management Services** (hereinafter referred to as the contractor (is an independent legal identity and contractor in accordance with the provisions of the contract labour (regulation & Abolition) act,1970, having its employees deployed / shall deploy...325.....nos of employees at the premises of **M/s. Otis Elevator Company (India) Ltd. At : Unit No. 171 & 271, Aggarwal Cyber Plaza – II, Plot No.C-7, Netaji Subhash Place, Pitam Pura, New Delhi-110034** (hereinafter referred to as the principal Employer) to carryout Labour work at **M/s. Otis Elevator Company (India) Ltd. At: Unit No. 171 & 271, Aggarwal Cyber Plaza – II, Plot No.C-7, Netaji Subhash Place, Pitam Pura, New Delhi-110034**
 - 3 That the deponent has entered in to an agreement with **M/s. Otis Elevator Company (India) Ltd. At Unit No. 171 & 271, Aggarwal Cyber Plaza – II, Plot No.C-7, Netaji Subhash Place, Pitam Pura, New Delhi-110034** on 1.4.2014 to carryout above work, which is shall remain in force from 1.4.2014 to 31.3.15.
 - 4 That the deponent have deployed /do deploy the worker(s) in the premises / establishment of the principal employer doing the same nature of work which is being done the worker(s) employer directly by the principal employer.
 - 5 That those workers deployed / shall be deploy the deponent and performing the same & similar kind of work as being done by the worker(s) directly employed by principal Employer are being / shall be paid the same wages/benefits as applicable to the directly employed workers(s) of Principal Employer
 - 6 That each and every worker deployed by the deponent is / are being / shall be paid not less than the minimum rates of wages fixed for their category of employment under the provisions of minimum wages Act,1948 including overtime/weekly off etc.
 - 7 That the establishment of the deponent is / shall be providing all statutory benefits and maintaining the records under the applicable labour laws in respect of all the worker(s) deployed / shall be deployed in the premises of the principal employer.
 - 8 That the process (s) work / job(s) on which the contract workers are to be deployed is / are not abolished by any Authority or Board

Verification

Verified at Delhi onday of 2014 that the contents of my above affidavit are true and correct, no part of it is false and nothing material has been concealed there from.

[Signature]
Deponent

NOTARY
Yeshay
Govt. of India
Reg. No. 4506
GOVT. OF INDIA

Deponent

For Globe Management Services

ATTESTED

[Signature]
NOTARY PUBLIC DELHI

29 SEP 2014